

HARMAN REWARDS PROMOTION TERMS AND CONDITIONS

Promoter

1. The promoter of this promotion is Harman International Industries Pty Ltd (ABN 84 603 497 187) of 3/6 Gilda Court, Mulgrave, VIC 3170 ("Promoter"). Any queries relating to this promotion should be made in writing via email to: info@harmanrewards.co.nz

Eligibility Criteria

2. Participation is only open to New Zealand residents who are employed at Harvey Norman & PB Tech stores in New Zealand at the time of completing a Registration (defined below) and are still employed with that Company as at 31 December 2024. Any person under the age of 18 years must have permission from their parent/legal guardian to participate in this promotion.
3. Employees (and their immediate families) of the Promoter and agencies associated with this promotion are ineligible to participate. Immediate family means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step-brother, step-sister or 1st cousin.

Registration

4. To be eligible to participate, eligible individuals must visit harmanrewards.co.nz, follow the prompts to the registration page, input the requested personal details (including but not limited to their full name, please use the same name as known by employer, the details of the company at which they are employed, and a valid email address (which they will be able to use as a unique user name), create a password, and submit the full completed registration form so it is received and complete the Harman training and quiz, between 12:00am NZDT 1 December 2024 and 11:59pm NZDT on 31 December 2024 ("Registration").
5. Only one (1) Registration is permitted per person. Registrants cannot register under multiple email addresses. The promoter reserves the right to cancel any registration which is deemed to be a multiple.

Earning Points & Qualifying for Rewards

6. Once registered, individuals can earn points ("Points") by completing the following activities:
 - I. Sell JBL and Harman Kardon products at a Harvey Norman & PB Tech stores in New Zealand (between) 1 December 2024 and 11:59pm NZDT on 31 December 2024:
 - a) sell any one or more JBL or Harman Kardon products in a single transaction at the company store at which they are employed between 1 December 2024 and 11:59pm NZDT on 31 December 2024 ("Eligible Sale"). The participant will earn points, 2.5% of the corresponding value of the Promoter's products sold in the Eligible Sale, as invoiced to the end user.
 - b) And complete the Harman training module and quiz, answer 10 questions correctly and earn 10 bonus points.
 - II. Commercial and online sales are excluded from Harman Rewards. The purpose of the programme is to reward participants for selling JBL & Harman Kardon products direct to the customer in store.

Redeeming Points

7. If a participant accumulates a sufficient number of Points, they may redeem those Points for the reward(s) listed in the table below. To redeem Points for a reward, participants must visit harmanrewards.co.nz, log in using their unique user name and password, follow the prompts to the reward redemption page, select the reward(s) they would like to use their Points to redeem, and submit the fully completed reward redemption form so it is received between 20 January 2025 and 11:59pm NZDT on 12 February 2025. Any Points not redeemed by 11:59pm NZDT on 12 February 2025 by a participant will be forfeited. Once a relevant number of Points are used to redeem a reward, those Points will be removed from the participant's Points balance.

E.G. To redeem a Clip 5 speaker RRP \$99.95, 100 points are required.

\$3,998 invoiced sales = 100 points

Note: 10 Bonus Points are added to your account when the Quiz is completed

REWARD PRODUCT POINTS GUIDE:

Product Name	RRP	Sales required to redeem product	Points required to redeem product
JBL ENDURANCE RUN 2 WIRED EARBUDS BLACK	\$ 34.95	\$ 1,398.00	35
JBL JR310 WIRED KIDS HEADPHONES BLUE	\$ 49.95	\$ 1,998.00	50
JBL QUANTUM 100 M2 GAMING HEADSET BLACK	\$ 64.95	\$ 2,598.00	65
JBL GO 4 SPEAKER BLACK & ORANGE	\$ 69.95	\$ 2,798.00	70
JBL WAVE BUD 2 TWS HEADPHONES BLACK	\$ 89.95	\$ 3,598.00	90
JBL WAVE BEAM TWS HEADPHONES BLACK	\$ 89.95	\$ 3,598.00	90
JBL WAVE FLEX TWS HEADPHONES BLACK	\$ 99.95	\$ 3,998.00	100
JBL CLIP 5 SPEAKER BLUE	\$ 99.95	\$ 3,998.00	100
JBL TUNER 2 BT DAB/FM BLACK	\$ 129.95	\$ 5,198.00	130
JBL ENDURANCE RACE	\$ 129.95	\$ 5,198.00	130
JBL T720BT HEADPHONES BLACK	\$ 129.95	\$ 5,198.00	130
JBL QUANTUM STREAM	\$ 159.95	\$ 6,398.00	160
JBL QUANTUM AIR TWS BLACK	\$ 169.95	\$ 6,798.00	170
JBL QUANTUM 360X GAMING HEADSET BLACK	\$ 149.95	\$ 5,998.00	150
JBL QUANTUM 360P GAMING HEADSET BLACK	\$ 149.95	\$ 5,998.00	150
JBL FLIP 6 SPEAKER BLACK	\$ 199.95	\$ 7,998.00	200
JBL SOUNDGEAR FRAMES ONYX SQUARE	\$ 199.95	\$ 7,998.00	200
JBL SOUNDGEAR SENSE BLACK	\$ 199.95	\$ 7,998.00	200
JBL HORIZON 2 CLOCK BLACK	\$ 199.95	\$ 7,998.00	200
JBL CHARGE 5 BLUE	\$ 229.95	\$ 9,198.00	230
JBL LIVE 770 NC HEADPHONES BLACK	\$ 269.95	\$ 10,798.00	270
JBL BAR 2.0	\$ 299.95	\$ 11,998.00	300
JBL TOUR PRO 2 TWS HEADPHONES BLACK	\$ 349.95	\$ 13,998.00	350
JBL PARTYBOX ENCORE ESSENTIAL	\$ 399.95	\$ 15,998.00	400
JBL AUTHENTICS 200 SPEAKER	\$ 499.95	\$ 19,998.00	500
JBL PARTYBOX 120	\$ 549.95	\$ 21,997.80	550

8. Reward claims will then be processed and fulfilled once verified, with rewards being delivered to the participant's nominated mailing address between 12 - 28 February 2025. Delivery delays from courier companies may occur, depending on demand levels at the time.

Prizes are delivered by either local courier service or national post. All address details entered must be accurate in order to receive the reward product. The promoter is not responsible for any lost, stolen or damaged prizes. Please email info@harmanrewards.co.nz, if your reward is not delivered on time or in a reasonable state.

General

9. Instructions on how to participate and the rewards form part of these Terms and Conditions. Participation in this promotion is deemed acceptance of these Terms and Conditions. With the exception of ordinary Eligible Product discounts, in the form of in-store sales offered by Harman's participating Dealers/stockists, the promotion is not valid in conjunction with any other promotional offer.
10. The Promoter reserves the right, at any time, to verify the validity of Registrations, Sales Records, Points reward claims and participants (including a participant's identity, age and place of employment) and reserves the right, in its sole discretion, to disqualify any individual who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the participation process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the promotion. Errors and omissions may be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.
11. The Promoter may withdraw eligibility for Points in any of the following circumstances: (a) if any Sales Record is found to be fraudulent; or (b) if any participant claims Eligible Sale(s) made by another team member. Proof of sale must be retained and presented upon request from the Promoter. The Promoter reserves the right to request the details of Eligible Sales and proof of sale. By participating in this promotion, eligible individuals accept these full Terms and Conditions and agree to provide the Promoter, upon request, details of any Eligible Sale transaction to validate that the Eligible Products were on-sold by that individual in accordance with clause 6.II.(a) above. All Sales Records will be validated with reporting from the retailer support office.
12. Incomplete, incorrect or indecipherable Registrations, Sales Records will be deemed invalid. Incomplete transactions will be deemed invalid.
13. Points are not transferable or exchangeable and cannot be taken as cash.
14. The Promoter's decision is final and no correspondence will be entered into.
15. The rewards are subject to the standard terms and conditions of individual reward and service providers. Standard product warranties apply.
16. If for any reason a participant does not take their selected reward at/by the time stipulated by the Promoter, then the reward will be forfeited.
17. If any reward is unavailable, the Promoter, in its discretion, reserves the right to substitute the reward with a reward to the equal value and/or specification.
18. Rewards, or any unused portion of a reward, are not transferable or exchangeable and cannot be taken as cash, unless otherwise specified.
19. If this promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law: (a) to disqualify any participant; or (b) to modify, suspend, terminate or cancel the promotion, as appropriate.
20. Any cost associated with accessing the promotional website is the participant's responsibility and is dependent on the Internet service provider used.
21. Participation in this promotion requires access to a computer or mobile phone with internet or data access in

order to register and upload proof of sales for reward redemptions. It is the responsibility of the registrant to ensure access to the internet and data for this purpose.

22. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act, as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the States and Territories of Australia or any statutory consumer guarantees as provided under consumer protection laws in New Zealand ("Non-Excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the promotion.
23. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any Sales Record or reward claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in reward value to that stated in these Terms and Conditions; (e) any tax liability incurred by a participant; or (f) taking/use of a reward.
24. The Promoter collects personal information about participants for the purpose of including participants in the promotion. Unless otherwise notified by the participant to the Promoter in writing, in providing their personal details, each participant agrees to the Promoter using their details for an indefinite period for future marketing and publicity purposes, to the extent permitted by the law, and to the Promoter disclosing such information to third parties, including but not limited to its agencies, contractors and service providers, for this purpose. If any information requested is not provided, the participant may not participate in this promotion. All personal details of participants will be stored in a database at the office of the Promoter or its agencies. The Promoter will not disclose personal information collected via this promotion overseas. The Promoter is committed to the protection of personal information. A request to access, update or correct any information should be directed to the Promoter in accordance with the Promoter's Privacy Policy.

The Privacy Policy also contains details about how participants may complain about a breach of the Australian/New Zealand Privacy Principles or any other applicable law and how those complaints will be dealt with. A copy of the Promoter's Privacy Policy in relation to the treatment of personal information may be obtained online at harmanrewards.co.nz
25. The laws of Australia/New Zealand apply to this promotion to the exclusion of any other law. Entrants submit to the exclusive jurisdiction of the courts of Australia/New Zealand.